	! ''''#\$%#&'() &*'+,-#'.(26!6
')%/'#!0,1!6)1'3#!)*!011/+-/),!%'30-'1!-)!#\$;#-0,+'!\$#'!0#!: '33!0#!; '.0&/)%03!	C7;7
0,1!2%)+'##!011/+-/),#! 2%/,+/23'#!0,1!2./3)#)2./'#!)*!011/+-/),?%'30-'1!#'3*?.'32!	C7+7
2%/,+/23'#5!6)1'3#5!0,1!1)+\$6',-0-/),!*)%60-#!)*!;/)2#(+.)#)+/03!+0#'! +),+'2-\$03/<0-/),!0,1!-%'0-6',-!230,,/,4!	C717
2)-',-/03!*)%!011/+-/&'!0,1!#\$;#-0,+'!\$#'!1/#)%1'%#!-)!6/6/+!0,1D)%!+)?)++\$%! :/!0!&0%/'-(!)*!6'1/+03!0,1!2#(+.)3)4/+03!1/#)%1'%#!	E7;7
0+-)%#!0-!/,+%'0#'!'!3/A'3/.))1!)%!0!2'%#),5!+)66\$,/-(5!)%!4%)\$2!-)!;'!0-! %/#A!*)%!)%!%'#/3/',-!-)!2#(+.)0+-/&'!#\$;#-0,+'!\$#'!1/#)%1'%#!	E7+7
%'4\$30-)%(!2%)+'##'#!0,1!#\$;#-0,+'!0;\$#'!2)3/+(!%'30-/&'!-)!#'%&/+'!1'3/&'%(!)22)%-\$,/-/'#!/,!011/+-/),!+)\$,#'3/,4!	E717
/62)%-0,+'!)*!&)+0-/),5!*06/3(5!#)+/03!,'-:)%A#5!0,1!+)66\$,/-(!#(#-'6#!/,!'!011/+-/),!-%'0-6',-!0,1!%'+)&'%(!2%)+'##!	E7'7
%)3'!)*!: '33, '##!0,1!#2/%/-\$03/-(!/,!'!011/+-/),!%'+)&'%(!2%)+'##! 1/04,)#-/+!2%)+'##5!	E7*7

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N:'3&'!9-'2!L%)4%06#!
G0/,-',0,+'!0,1!M'302#'!L%'&',-/),!
"11/+-/),!0,1!Q06/3/'#!
L%'&',-/),!L%)4%06#!
O)%A/,4!:/-.!R-.'%!";3'1!0,1!"11/+-/),!
S-.,/+!F/&'%#/-(!0,1!"11/+-/),!
P',1'%5!9'T!0,1!"11/+-/),!
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07 !"#\$%&"'()*++(&%%\$(",(-%.*'"%-(/,-(0(/-%%(011,#&"(0"2(<u>3""4'2553%0+"3%6&,)+%\$.%7,-.</u>;7 L\%/,-!-.'!+'\%-/*/+0-'!)*!+) 623'-/),!0,1!#\$;6/-!&/0!G))13'

5,->F:,-6(&7(Z4F5%,6(S,,%#'.(!\%,'''<'\$,(Q,>-,\$\\#\&'(A<6,7(L42(A\&\#'\\+\\\!(9-\\$1',-\\!: /33!0--',1!-:))!CE?

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] () () -<++(A&-#$#,*(<'''(A7&$,''**7,+(
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EfEE! !

L0,-)%0?L0-/,)5!j7!M7!HEfEfI7!N.'!#)+/)?

6$3-/1/6',#/),03!#'T$03!0,1!4',1'%!6/,)%/-(!
)22%'##/),!*%06':)%AZ!"!6)1'3!*)%!UPVNW!

/,1/&/1$03#!'T2'%/',+/,4!)22%'##/),!0,1!#$;#-0,+'!
```