



## RECRUITING AND HIRING

These data will assist in making decisions related to recruiting and hiring teachers, including strengthening partnerships with teacher preparation providers.

NEWLY HIRED TEACHERS*									
	Geographic Area	Teachers Hired in 2017-2018		Teachers Hired in 2018-2019		Teachers Hired in 2019-2020		Teachers Hired in CIR Schools	
ALL NEWLY HIRED TEACHERS	State	5,964	100%	5,981	100%				



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## RETAINING, PROMOTING, AND GRANTING TENURE

These data will assist in making decisions related to retaining and promoting teachers and granting tenure.

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**CLASSES TAUGHT BY OUT OF FIELD OR UNCERTIFIED TEACHERS**

<i>All</i>	Includes all courses listed in the CUR
<i>Elementary</i>	

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## EVALUATING RESULTS

Teachers and school leaders who received value-added model (VAM) results for more than one subject area are

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