

!''#\$\$%&'('#)*(\$+&, -*. .)

!

?@#'#-#A\$&B\$(''#SD.*(-,(-&.)2\$;)')(.#'*

&/,'Q)(7,+(-.:#3'@#0(-(\$)'\$.'>#)+#,

Q@>'(-'\$'-,%,*(7,'\$4 1(-(-#)-9'-.\$.H30)4,4')-(.(0.#)'#3'/(6/,'+',40*\$.(#)'8/'/*'#33,+-'2#./

0)4,+6+\$40\$.,'\$)4'6+\$40\$.,'\$*\$4, 1(*'5+#6+\$ 1 -A''Q@>'(-'*# 1 1(..,4'.#'-,+7())6'\$-\$'6\$. , 8\$:'.#'4(7,+,'\$*\$4, 1(*

-.04(-'3#+'*(,[,)-'%(7())6'().'/,'0+2\$)'\$)4'+0+\$%'+,6(#)-'#3'./,'@#8,+>(-(-(-55('R,%.\$A''Q@>'#33,+-'\$'2+#\$4'\$++\$:

#3'\$*\$4, 1(*'\$)4'5+#3,-(-#)'\$'5+#6+\$ 1 -'./+#06'/./,'4#*.#+\$'4,6+,9'()*%04()6'./,'-.\$,Z-'#%:'502%(*'R#*.#+'#3

J/\$+1\$*:'5+#6+\$ 1 A'K# 15%, 1,).,4'2:'+,-,\$+*/'\$)4'-,+7(*,9'./,-,'5+#6+\$ 1 -\$44+,-'./,'5#-.H-,*#)4\$+:'40*\$.(#)\$%

),,4-'#3'./,'\$+,SZ-'*(,[,)-9'20-(),--'\$)4'()40-.+:A''&/,'Q)(7,+(-.:')-0+,-'-.04,).%,\$+)(6'2:'5+# 1#.(6'\$

15+,/,)-(7,'#).,G.'3#+'./,'(,).%,*.0\$9'-*(,).(3(*9'*0%.0+\$9'.,*/)##6(*\$9'\$)4',*#)1(*'4,7,%#5 1,).'#3'\$

4(7,+,'-.04,).'\$)4'3\$*0%:'5#50%\$(#)A'Q@>'7\$%0,-'./,'*#).(0,4'4,7,%#5 1,).'#3' 10.0\$%%:2,).3(*(\$'5\$+),+/(5-

(7#%7()6'-*##%9'6#7,+ 1,).\$9'20-(),--9'\$)4'\$7\$+(,.'#3'*# 1 10)(.:H2\$-,4'\$6,)*(-A

Q@>'/\$-'3#%#8,4'\$*#0+-,'#3'7(6#'#0-'6+#8./')'(-'+)\$-(.(#)'3+# 1 '\$'CO)(#+'*#%#,6,'#\$)'()-(.(0.#)

#33,+())6'\$*\$# 15+,/,)-(7,'+\$)6,'#3'0)4,+6+\$40\$.,'\$)4'6+\$40\$.,'4,6+,,'5+#6+\$ 1 -A'\')<,5., 12,+!'XF!9'./,'Q)(7,+(-.:

#5,).,4'3#+'(-'3(+-'-,-(-#)'\$-'B0\$*/(.\$'J\$+(-/_0)(#+'K#%#,6,9'8'/(/*'8\$-'#5,+\$. ,4'\$-'5\$+'#3'./,'B0\$*/(.\$'J\$+(-/

<*/##%<:-., 1A'\)!XF!9'@#0(-(\$)'\$<.\$,'Q)(7,+(-.:'+,*(7,4'\$0./#+(.'3+# 1'./,'<.\$, '@,6(-%\$0+, '#5,+,',./,

3\$*(%(.,-'3'./,'Q)(7,+(-.: '\$-'L#+'./,\$-'K,).,+'#3'@#0(-(\$)'\$<.\$,'Q)(7,+(-.:A'&/,')\$ 1,'#3'./,'()-(.(0.#)'8\$-

*/\$)6,4'.#L#+./,\$-'_0)(#+'K#%#,6,'#3'@#0(-(\$)'\$<.\$,'Q)(7,+(-.:)'!XFXA'&/,'3#%#8()6':,\$+9'./,'<.\$, '@,6(-%\$0+,

\$0./#+([,4'./,'.+)\$-3,+ '#3'\$%%%'\$)4-'*#),*,4'8'(/L#+./,\$-'_0)(#+'K#%#,6,'#3'@#0(-(\$)'\$<.\$,'Q)(7,+(-.:A

&/,'!XTP'@,6(-%\$0+,'\$55+#7,4'./,'G5\$)-(#)'#3'L#+./,\$-'_0)(#+'K#%#,6,'#\$'-'#)'+*#%#,6,'6+\$).()6

\$*\$4, 1(*'4,6+,,-A'&/,')\$ 1,'#3'./,'()-(.(0.#)'8\$-'*/\$)6,4'.#L#+./,\$-'@#0(-(\$)'\$<.\$,'K#%#,6,9'\$)4'(-'*#).+##

8\$-'+\$)-3,+,4'3+# 1'./,'@#0(-(\$)'\$<.\$,'Q)(7,+(-.: '^#\$+4'#3<05,+7(-#+-'#'./,'<.\$, '^#\$+4'#3=40*\$.(#)A'&/,

\$*\$4, 1(*':,\$+'!XUXHVP'8\$-\$'1(%,-.#), '3#+'Q@>'')'\$44.(#)'#\$8\$+4()6'./,'3(+-.4#*.#+\$'4,6+,,-9'./,')\$ 1,'8\$-

,\$. '8(./'5\$+.(*(5\$).- '\$- '3+, b0,).%: '\$- ' /, (+ ' - * / , 40%, - ' 8(%% '\$%% # 8A' 'M'(-. '#3'60, -.' -5, \$D, +-'(- '\$. ' /, ',)4'#3' /, '4\$(% :
- * / , 40%, '#3'\$*. (7(. (, -A
a / ,)' /, '-.04,). - '\$+, ')#.' 0)4, +'. /, '-05, +7(- (#)' #3' /, '5+#C, *.' -.\$339' /, : '8(%% '2, '0)4, +'. /, '-05, +7(- (#)' #3

/A! K\$+,+-'()'=)6(,+,+()69'R+A'@:))']+,(4,+
(A! K\$+,+-'()' ",#-*(,)*,-9'R+A'>, +7()']#).+#7(.[
CA! K\$+,+-'()'>\$. /, 1\$.(*-9'R+A'M)),%\$] ,%%:
DA! K\$+,+-'()'L0+-()69'>-A'S##+,)*,..\$' "(2-#)
%A! L0.+(#)9'R+A'O,) ,'_ \$*D-#)
1A! J\$'BT9.9600)+, #R_ " !31,19# !EG4#&TM4.62SR " 2:# " QC+++()' -2(,)-2()' -2(\$)-2(ETBT9.96800060T c 0TB009.96108.471

4,7,%#51,).\$%*#0+,-A'<.04,).-5%\$*,4'()./,'3(+-%,7,%#3'=)6%(-/'=)6%(-/'PXT?'8(%\$%-#2,!.S06/'4,7,%#51,).\$%
 +,\$4()6'-D(%-A'&/'MK&'K#15\$--'.-.'8(%'2,'0.(%[4'.8#8,,D-'().#'/,'*#0+,-'-\$)4'05#)'*#15%,.(#)'#3'./,
 #0+,-'.#4,,+1(),'5+#6+,-A'&/'K#15\$--'.-.'6(7,).8#8,,D-'().#'/,'#0+,-'-'#0%4'+,3%,*.'/,'-.04,).-Z
 -\$.-3\$*.*#+'5+#3*(,)*:'(')/,'*#),).'\$+,\$-9'8/(*'/'\$7,'\$%+,4:'2,,)'5+,-,).4'2:'./,'()-+0*.*#A
 &/,'.8#%,7,%-#3'=)6%(-/'*#0+,-'-'/\$.'8(%'2,!.S06/'\$+,'+,3,+,4'.#'\$-')6%(-/'PXT'\$)4'=)6%(-/'PXXA
 =)6%(-/'PXT'(-'\$)')-.#40*.*#+'*#0+,-'()'6+\$11\$+'\$)4'*#15#-.(#)'4,-(6),4'.#'/,%5'-.04,).-6\$()'6+,\$.+,
 5+#3*(,)*:'()'2\$-(#'8+(.)6'-D(%-\$)4'./0-'5+,5\$+,./,1'3#+'=)6%(-/'PXXA'Q5#)'-0**,-30%*#15%,.(#)'9'-.04,).-8(%
 2, '\$2%, '#8+(, ',33,*(7, '-,),)*, -\$)4'5\$+\$6+\$5/-9'8/(*'/'*#)3#+'1'.#'/,'*#)7,).(#)'-#3'-.)\$4\$+4'M1,+(*\$)
 =)6%(-/'A'&/(-*'#0+,-'8(%\$%-#')*%04,'4,7,%#51,).\$%+, \$4()6'-D(%-A'='15/\$-(-'8(%'2,'5%\$*,4'#)'./,'4,7,%#51,).#3
 -.04:'-D(%-9'7#*\$20\$+:9'\$)4'*#15+,/,)-(#)A
 =)6%(-/'PXX'(-'\$4,7,%#51,).\$%*#0+,-'()'6+\$11\$+'\$)4'*#15#-.(#)'\$)4'(-'4,-(6),4'.#'+,5\$+,'-.04,).-3#+
 *#%,6,%,'7,%'3+,-/1\$)=)6%(-/'A'Q5#)'-0**,-30%*#15%,.(#)'#3'./(-*'#0+,-'9'-.04,).-8(%'2, '\$2%, '#8+(, '*%, \$+9
 \$4,b0\$.%:'4,7,%#5,49'%#6(*\$%:'#+6\$)[,49',33,*(7,'5\$+\$6+\$5/-)\$4',--\$:-'8/(*'/'*#)3#+'1'.#'/,'*#)7,).(#)'-#3
 -.\$)4\$+4'M1,+(*\$)=)6%(-/'A

' &/, '5+(1\$+: '#20, *. (7, - '#3'./(-'5+#0, *. '\$+, '#3\$1 (%%\$+([, './, '-.04,).-' 8(./ '\$'*%\$-- '#3'*# 150., +'5+#2%, 1'./\$.
(-')#)H)01, +('\$)4'.'#5+, -,). '\$'-., 5H2:H-. , 5' 1, ./#4'#3'--: -, 1'4, 7, %5 1,). A'=\$* / '+, -, \$+* / '6+#05' 8(%%'4, 7, %5'(-
#8)', G5, +. '-: -, 1A

;E?' > \$. / , 1\$. (*- '#3' < (15%, '" \$ 1, -
R+M), %\$'] , %%:
> \$. / , 1\$. (*\$%*#)*, 5.-' 8(%%'2, '())7, -(6\$. , 4') '\$+, -, \$+* / '5+#0, *. '3#*0-- , 4#)' 6\$ 1, './, #+: A' < .04,).-' 8(%%

S#%#8H05'M*.7(.,-

&/,'5\$+.(*(5\$).- '8(%%'2,'+,b0(+,4'.#4,7,%#5'./,(+'+,-,\$+*/'5+#0,*.'8#+D'().#'\$)',).+:'3#+'./,(+'-*/##%|-
-*(,)*,'3\$(+)'&/,: '8(%%'2,'6(7,)'*#5(-'#3'./,'+0%,-'3#+'./,'\').,+)\$.(#)\$%<*(,)*,'\$)4'=)6(),,+()6'S\$(+'8/(* /'8(%%'2,
+,3,+,)*,4'2:'./,'+,-,\$+*/'5+#0,*.'\$47(-,+-'\$-'./,:'.,\$*/'\$2#0.'+,-,\$+*/'1,./#4##6:'\$)4',./(*\$%(-0,-')'+,-,\$+*/A

/,%4()'M5+(%'EPPEA'&/,')0 1 2,+ '#3'5#-.,+-'5+,-,).,4'/\$-'6+#8)'3+#1'VW'()./,'-: 1 5#-(0 1 7-'())\$060+\$%':,\$+\$9'#!PF
./(-':,\$+A'\)'-5+()6'EPPF9'@RKK'-.04,).- '8(%%'\$%-#2,')7(.,4'.'#5\$+.(*(5\$. ,A
 \)\$44.(#)9' 1 \$):'<&=>'3\$*0%.: ' 1 , 1 2,+-\$.'Q@>'\$+,\$\$*(7,%: '())7#%7,4'()0)4,+6+\$40\$.,'+,-,\$+*/A''R+A
J\$)(\$)4'>+A'&\$)6:,'8(%%'8#+D'8(/'Q@>'\$)4'@RKK'3\$*0%.: ' 1 , 1 2,+-\$.'#')*+,\$-,'./,-,'33#+.-A''&/,: '8(%%'\$%-#
/,%5'3\$*0%.: ' 1 , 1 2,+-\$.'#3()4'30)4()6'2#./'().,+)\$%'\$)4',G.,+)\$9'3#+0)4,+6+\$40\$.,'+,-,\$+*/'5+#C,*.-A''K0++).
\$)4k#+'+,*).)0)4,+6+\$40\$.,'+,-,\$+*/'5+#C,*.-'\$.'Q@>'()*%04,'./,'3#%#8()6N
●! &/,'f #8\$+4'f 06/,-'> ,4(*\$%'\)-.(0.,'; f f > \?'Q)4,+6+\$40\$.,'^(##6(*\$%<*(,)*,-'=40*\$.(#)'J+#6\$1 '\$.'Q@>
&/(-'5+#C,*.'#33,+-'EP'\$*\$4, 1 (*':,\$+'Q)4,+6+\$40\$.,'O,-,\$+*/'<*/#%\$+-(5-'#'-04,).-',).,+()6'./,(+'C0)(#+

0.(%[I,4'J,+D()H=1,+J\$+\$6#)'TPP'S&(O\$)4'S())(6\$)'>\$.'"KH><',b0(5 1,).'7\$(\$2%,')'./,'Q@>'R,5\$. 1,).'#3
K/, 1(-.+:A''&/,'-',*#)4'-0 1 1,+ '#3'./,'6+\$).()6'5,+(#4'8\$-4,7#.,4'.#'*#).()0,4'\$(6\$)4'\$)4'*# 15%,G'-:)./,-(-
; 1#4,%'N

- ! O#)S\$4'J/(%5-9' i (*,HJ+,-(4,). '3#+' a #D3#+*, 'R,7,%#5 1 ,).9'>#)#, 'K/\$ 12,+ '#3'K# 1 1 ,+*,
- ! M06('M060+-#)9'M6,).9'<\$. , 'S\$+ 1 '\)-0+\$)*, 'K#A
- ! R+'O#-,']+,--'O,-,\$+*/'J/:-(*\$%<*(,).(-9' a \$,+8\$:-'=G5,(1,).<\$.(#)'9'Q<'M+ 1 : 'K#5- '#3'=)6(),,+
- ! K%\$+,)*, 'f\$8D(-9'@#0(-)\$)\$' a #D3#+*, 'K# 1 1 (--(#)
- ! <.,5/\$)(, 'R0+\$)49'M)60-'K/, 1(*\$%K# 1 5\$):
- ! ^\$+2\$+\$' "# 12#--:'9'O#--'K+,\$.(7,'<,+7(*,-

; '#@-&,*\$5BB&'(*

J+,H*#%%,6.'B0+,\$*/

S\$*0%.: '1, 12,+-\$.'Q@>'/ \$7, '\$66+,-(7,%: '-#06/.' #'(15+#7,']H!E'-(,)*, '40*\$.(#)'()'./, '%#8,+ 'R,%.\$ #2,...,+5+,5\$+,'-.04,).-'3#+'*#%%,6,'-.04(-,A'&/, : '/\$7,'-5,\$+/, \$4,4'\$)0 12,+ '#3'-*(,)*, '\$)4' 1 \$./, 1 \$.('*-', \$*/()6 +,3#+' 1 '()(.(\$.(7,-A'O,*) ,'. ,33#+.-'/ \$7,')*%04,4'5\$+.(*(5\$.(#)'()'#), '#3'3(7, '-*/###'4(-.+(*.k0)(7,+(-.: '5\$+.),+-(5-'() @#0(-)\$)'30)4,4'2: '\$R,5\$+. 1 ,). '#3'=40*\$.(#)'K/\$%%,)6, ''+\$). '#'()*+, \$-, '. ,*/)###6: '()'./, '*%\$--+# 1 -A'&/, Q)(7,+(-.: '\$%-#'#()%.: '\$4 1 ()(-,+.'./, '@#0(-)\$)'*# 15#),). ;E!'5\$+(-/, -?'#3'./, 'R,%.'\$'00+\$%<:-., 1 (*'\)(.(\$.(7, ;R,%.'\$'O<?' 8(././, '@#0(-)\$)'<:-., 1 (*'\)(.(\$.(7, 'J+#6+\$ 1';@<J?'#33(*, '()'^.\$.#)'O#06,A'&/, 'R,%.'\$'O<9 -5#)-#+,4'2: './, 'L\$(#)\$%'<*(,)*, 'S#0)4\$(#)';L<S?'('3#0-,4'#)'. /, '), ,4-'#3'-*/###-'()'+0+\$'9',*)# 1 (*\$%: 4(-\$47\$).\$6,4'+,6(#)-'#3'M+D\$)-\$-9'@#0(-)\$)'\$)4'>(--(--(55(9'5+(1 \$+%()')'./, '%#8,+>(--(--(55('O(7,+ 'R,%.'\$A'\.- 30)4\$ 1 ,).)\$'6#%\$'(-.#'(15+#7,'-.04,). '\$*/(,7, 1 ,).)'()' 1 \$./, 1 \$.('*-9'-(,)*, '\$)4'. ,*/)###6: './+#06/'5+#3,--(#)\$% 4,7,%#5 1 ,). '3#+'., \$*/,+9%,\$4,+-(5'.)'()69'. ,*/)(*\$%'\$--(-.\$)*, '\$)4'-(,)*, '\$)4' 1 \$./, 1 \$.('*-',40*\$.(#)'+,3#+' 1 A O,*+0(1,). '#3'-.04,).-9',-5,*(\$%:'0)4,+,5+,-,). ,4' 1 ()#+(.: '\$)4'3, 1 \$%, '-.04,).-9' ()#./, '-*(,)*, -'/ \$- 2,,)'\$'/(6/'5+#+(.: '()'./, 'K#%%,6, '#3'JO+, '\$)4'M55(,4'<*(,)*, -A'\$+4'./\$. ,)49'<&=>'3\$*0%.: '1, 12,+9 5\$+.(*0\$%+: '()'6,#-*(,)*, -'\$)4' *# 150.,+-(,)*, 9'/\$7,'2,,)'-0**,-30%(')'\$*b0(+()6')0 1 ,+#0-'6+\$).-./+#06/ 5+#6+\$ 1 -'30)4,4'2: 'L<S9'./, 'R,5\$+. 1 ,). '#3'=40*\$.(#)'\$)4'&/, 'L\$(#)\$%'S\$*0%.: A'&/,-, '30)4-'/\$7,'2,,)'5+(1 \$+(: 4(+,*.,4'#8\$+4'()H-,+7(*, '+\$)()6'3#+'., \$*/,+9'20.'/\$7, '\$%-#'()*%04,4'5+,H-,+7(*, '. , \$*/,+ ,40*\$.(#)'\$)4'./, '/\$)4-H #)'()-.+0*(. #)'#3' 1 (44%, '-*/###'\$)4'/(6/'-*/###'-.04,).-A'K#)-(4,+()6'./\$. -# 1 , '#3'./, -, '5+#6+\$ 1 -'/ \$7,'2,,)'() ,G(-,)*, '3#+' 1 #+, './\$)'3(7,': , \$+9'2: '\$'*#)-,+7\$(7, '-.(1 \$.,9'-,7,+ \$%'/0)4+,4'. , \$*/,+-\$)4' 1 #+, './\$)'FP9PPP -.04,).-'/ \$7,'2,,)3(.,4'3+# 1'./, -, ,33#+.-A

S\$*0%.: 'R,7, #51,.)